

# CFET INTERN APPLICATION 2022

## CFET's Mission

The Center for Environmental Transformation (CFET) in Camden, New Jersey engages, educates, and inspires people to practice a more environmentally responsible way of living on the planet.

### Youth Programming

**Education, development, and work experience for youth.**

The **Summer Youth Urban Farming Program** is an entry-level work opportunity for Camden youth ages 14-19 which uses urban gardening and interactive workshops as a vehicle to develop leadership capabilities among youth. This program provides young people with an opportunity to develop and refine skills that will support them as they move into the workforce. Through this program, young people are employed by CFET to work in our kitchen, gardens, orchards and apiaries, while also learning valuable lessons about sustainable agriculture, food access, environmental and social justice, professional development, and teamwork. Youth in the program are also responsible for running the weekly CSA distribution.

#### HIRING TIMELINE:

**Application Due: Wednesday 4/27 by 5pm**

**Interview: Saturday 5/14 9:00am–12:00 noon**

*\*You will be notified if you have been selected to participate in the interview day*

**Notification of hire: Wed 5/25**

*\*You will receive an email/text if we are not able to offer you a position this year*

**Hiring paperwork day: Wed 6/8 4:30–6:30 PM**

Summer Program:

**Starts Tuesday, July 5** and ends **Friday Aug 19th\***

**Orientation Week: Tuesday 7/5–Friday 7/9 9:00 - 1:00**

**Monday 9:00 - 1:00**

**Tuesday \* NO PROGRAM\***

**Wednesday 9:00 - 1:00**

**Thursday 9:00 - 1:00**

**Friday 9:00 - 1:00**

## Eco Intern Position Description 2022

**\* CFET hires youth who live in Camden ages 14-19.**

### **What CFET wants you to learn as an Eco Intern:**

- How to work in teams and contribute to group efforts.
- How to become a leader in your community.
- How to make healthier choices in your life.
- How to identify issues in your community and generate potential solutions
- How to garden and teach others your skills.

### **Examples of projects and responsibilities as an Eco Intern:**

- Tend to our gardens by planting, weeding, watering, harvesting and more. It can be hard work!
- Fully participate in classroom workshops – sustainable agriculture, environmental/social justice etc
- Help distribute our weekly CSA shares to folks in our neighborhood

### **What We Want From You:**

- Excitement to try new things & willingness to learn about yourself and your peers
- A desire to make yourself and your community stronger and healthier
- A willingness to contribute and participate with the group
- Respect and acceptance of diverse backgrounds
- A readiness to work hard, spend time outside, and try new things

**Pay:** \$1,000 stipend distributed across the summer. Youth will be paid via direct deposit every two weeks. We require youth have a bank account prior to working--if this is an issue, contact [youthcoordinator@cfet.org](mailto:youthcoordinator@cfet.org) to discuss alternatives. Youth will not be paid for hours that are not worked.

**Transportation:** Youth are responsible for showing up to work on time using your own transportation to and from CFET. CFET will provide transportation to any field trips if applicable.

\* **Summer School** conflicts with the summer position. If you plan on attending summer school please do not apply for the summer internship.

\* ***This is a competitive program and we cannot accept all applicants, so try your best on your application. If you are not selected, we are more than happy to meet with you to tell you how to improve your application and we encourage you to apply again next year!***

### **Please mail or e-mail your application:**

Center for Environmental Transformation, 1729 Ferry Ave, Camden, NJ 08104

Email: [youthcoordinator@cfet.org](mailto:youthcoordinator@cfet.org)

Phone #: 856-365-8111

*Do not hesitate to call with questions! Ask for Jon.*

***Center for Environmental Transformation***  
**Eco Intern Application 2022**

Please mail completed application to: CFET, 1729 Ferry Ave, Camden, NJ 08104 or email to: youthcoordinator@cfet.org

**Personal Information**

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Name you would like us to call you \_\_\_\_\_

What is your age? \_\_\_\_\_

What grade are you going into fall 2021? \_\_\_\_\_

Home Address \_\_\_\_\_

\_\_\_\_\_

Phone # \_\_\_\_\_

Second Phone # \_\_\_\_\_

Email: \_\_\_\_\_

What is the best way to reach you? \_\_\_\_\_

Who referred you to CFET or how did you find out about the position?

\_\_\_\_\_

**References**

Please provide us with **two references** who we can call to learn more about you. This can be a teacher, coach, mentor, case-worker, former employer, or other adult who knows you well, but **cannot** be a family member or peer. If providing a written reference is easier that is okay too.

**Name**

**Phone Number**

**Relationship to you**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### **Application Questions**

**(This is where we learn more about you... so we encourage you to write as much as you can!)**

- Some of the questions have several parts, so be sure to answer each part before moving to the next question.
- Do not worry about spelling or complete sentences and feel free to make lists if that works better for you.
- Answering these questions may be the only opportunity you have to tell us about yourself. Please give us as much information as possible.

**1. Why do you want to work as a CFET Eco Intern?**

**2. What are some qualities you think you would bring to the group?**

**3. Have you ever had a job? If yes, please list where, what you did, and when you worked.**

**4. Think about a time when you realized that your actions affected other people (in a positive or negative way). Describe the situation, including how your actions impacted others.**

**5. (a) Think of someone you respect. Respect can take many different forms. List at least 4 *different reasons* that you have respect for this person.**

Person:

- 1.
- 2.
- 3.
- 4.

**(b) What does “respect” mean to you?**

**6. Think of your strengths. What are some qualities you like most about yourself? Why?**

**7. What is one thing about yourself that you would like to improve? Why?**

**8. . Tell us about something that is important to you and that you spend time doing. Provide as much information about the activity as possible and explain why you enjoy it.**

**9. What do you hope to get out of this job? How can the Eco Intern Program help you achieve your goals?**

**10. Do you have any conflicts with the schedule (this includes family vacations, summer school, sports schedules, camp, etc.)?**

**11. The youth program this summer will occur in the midst of the Covid-19 pandemic. Are you willing to wear a mask and practice other appropriate safety precautions during the duration of our work days?**

Eco Intern Program Permission Slip / Photo Release 2022

The Center For Environmental Transformation  
1729 Ferry Ave.  
Camden, NJ 08104

The Center For Environmental Transformation provides gardening & cooking programming to youth ages 14-19. Eco Interns are paid participants that will engage in gardening and cooking activities while visiting other farms and community gardens and events around the region.

I hereby request that my child, \_\_\_\_\_, be permitted to participate in the Eco Intern program (described above) and I consent to such participation. I understand that this program will take place in neighborhood gardens, the greenhouse and kitchen in the Waterfront South neighborhood (Camden NJ) and to locations driven by Jonathan Compton, Britani Nestel Morgan or other staff of the Center For Environmental Transformation or through the use of public transportation. I hereby waive and relinquish any and all claims, of whatsoever kind and nature, that I may have against any agent, servant, officer, or employee of the Center For Environmental Transformation which claim arises as a result of the event described above and give my child permission to participate. I consent for my child to be photographed and to allow the Center For Environmental Transformation to use any photos as it alone shall decide and its sole discretion. I release the Center For Environmental Transformation from any obligation to pay a fee or royalties for any use of the photo.

\_\_\_\_\_ Parent/Guardian Name

\_\_\_\_\_ Parent/Guardian Signature and Date

Child's Name: \_\_\_\_\_

Child's Birth Date: \_\_\_\_\_

Address: \_\_\_\_\_

Parent/guardian(s) name(s): \_\_\_\_\_

Phone number: \_\_\_\_\_

Alternate/work/cell numbers: \_\_\_\_\_

Emergency contact name: \_\_\_\_\_

Emergency contact phone: \_\_\_\_\_